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To dutyholders Chief Executive Officers

## Publication of ORR review of occupational health in the rail industry

I wrote to you in December of last year to ask for your help in drawing up a baseline picture of occupational health management across the industry, in support of ORR's <u>health</u> <u>programme 2010 to 2014</u>. Our assessment of occupational health management in the rail industry is now <u>on our website</u>. We hope that publication of our baseline review will encourage improved leadership and awareness of health in the industry, and also act as a useful benchmark for individual companies. We welcome comments from the industry on our assessment and will publish these alongside the baseline paper.

The baseline paper includes analysis of industry responses to the 2010 occupational health survey which 93 key rail dutyholders were asked to complete. Although the response to the 2010 survey was comparatively good (at 56%), I am disappointed that some of the key players in our industry (17 train operators/light rail companies and 24 rail contractors) did not respond.

We expect to repeat the health survey in 2014, and we have improved the <u>survey form</u> to make clearer exactly what data we are seeking. I would urge all rail dutyholders to make a full contribution to the repeat survey request, so that we have a fuller picture of how occupational health is being managed across the industry. We intend to review and publish progress against the three key themes in our programme – excellence in health risk management, leadership, and awareness in 2014/15.

In the meantime, I encourage any companies who are keen to act as exemplars in occupational health management to measure their progress year on year against the external indicators in our baseline review (those on incidence, cost, and public reporting on health) and share these with us. If you are happy for us to do so, we will publish progress against the baseline indicators by individual companies on our website as further examples of good practice.



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My thanks to all those who provided us with information in support of our baseline review, and I hope that I can count on your future support in working with us to move the rail industry towards achieving excellence in management of occupational health.

Yours sincerely

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## Ian Prosser

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