

**FREIGHTLINER  
HEAVY HAUL  
LIMITED**

**REPORT AND ACCOUNTS**

**1<sup>st</sup> APRIL 2001  
TO  
30<sup>th</sup> MARCH 2002**



**FREIGHTLINER HEAVY HAUL LIMITED**  
**REPORT AND ACCOUNTS 2002**

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Registered No. 3831229

|           |   |
|-----------|---|
| DIRECTORS | Norman Broadhurst (Chairman non-executive)<br>Alan Galley (Managing Director)<br>Douglas Downie<br>Eddie Fitzsimons<br>Robert Goundry<br>Peter Maybury<br>Neil McLean<br>Oliver Huntsman (Non-executive)<br>Hugh Mellor (Non-executive) |
|-----------|---|

|           |                |
|-----------|----------------|
| SECRETARY | Douglas Downie |
|-----------|----------------|

|                   |  |
|-------------------|--|
| REGISTERED OFFICE | The Podium<br>1 Eversholt Street<br>London NW1 2FL |
|-------------------|--|

|         |  |
|---------|--|
| BANKERS | The Royal Bank of Scotland plc<br>24 Grosvenor Place<br>London<br>SW1X 7HP |
|---------|--|

|            |   |
|------------|---|
| SOLICITORS | Theodore Goddard<br>150 Aldersgate Street<br>London<br>EC1A 4EJ |
|------------|---|

|          |   |
|----------|---|
| AUDITORS | Deloitte & Touche<br>Chartered Accountants<br>Hill House<br>1 Little New Street<br>London<br>EC4A 3TR |
|----------|---|

# FREIGHTLINER HEAVY HAUL LIMITED

## REPORT AND ACCOUNTS 2002

### REPORT OF THE DIRECTORS

for the 52 weeks ended 30<sup>th</sup> March 2002.

The directors present their first annual report together with the audited financial statements for the financial period from 1<sup>st</sup> April 2001 to 30<sup>th</sup> March 2002. The directors approved these on 17<sup>th</sup> July 2002.

### ACTIVITIES

Freightliner Heavy Haul was formed in 1999 as a separate division of Freightliner Limited. In April 2001 Freightliner Heavy Haul began operating as a separate limited company with its own equipment and staff dedicated to serving the bulk freight markets.

Operating nearly 300 trains per week Freightliner Heavy Haul serves the cement, coal, car, waste, petroleum and gas markets and undertakes rail infrastructure work for Railtrack. Unusually it dedicates resources (staff and equipment) to its customers to ensure certainty and security of supply of its innovative and bespoke transport solutions.

### RESULTS AND DIVIDENDS

The profit and loss account is set out on page 6 and shows a profit after taxation of £3.9million.

The directors do not propose a dividend for the accounting period.

### BUSINESS REVIEW AND FUTURE DEVELOPMENTS

The Heavy Haul business made a pre tax profit of £5.5million. Turnover increased from £10.0million to £37.7million. Heavy Haul has continued to seek to serve its existing customers with an excellent quality of service in the year, and also to gain new customers on the basis of that service quality. Our Heavy Haul fleet, at the end of the financial year, comprised 42 Class 66 locomotives, with a further 6 delivered post year-end.

From commencing our first coal shipment at the very end of the calendar year 2000, in this financial year we carried 4.4million tonnes of coal, serving a broad base of customers in the coal market. Other notable achievements have been commencing contracts for Conoco and the construction of the Channel Tunnel Rail Link, and continuing expansion of our work for Railtrack and for the waste market.

If the current trend of good results and cash generation continues into the next financial year, then the board will consider the payment of an interim dividend in the autumn of 2002 for the financial period ending 29<sup>th</sup> March 2003.

### DIRECTORS

The present membership of the board, who were directors throughout the financial period, is set out below together with their share interests in the parent company, Management Consortium Bid Limited. The directors had no interests in the company or any other group companies.

|                   | At 30 <sup>th</sup><br>March 2002<br>Ordinary<br>shares<br>at 1p each | At 30 <sup>th</sup><br>March 2002<br>Founder<br>Ordinary<br>shares<br>at 1p each | At 30 <sup>th</sup><br>March 2002<br>Ordinary<br>Plus shares<br>at 1p each | At 31 <sup>st</sup><br>March 2001<br>Ordinary<br>shares<br>at 10p each | At 31 <sup>st</sup><br>March 2001<br>Founder<br>Ordinary<br>shares<br>at 10p each | At 31 <sup>st</sup><br>March 2001<br>Ordinary<br>Plus shares<br>at 10p each | Share Options<br>At 30 <sup>th</sup> March<br>2002<br>Ordinary Plus<br>shares<br>at 1p each |
|-------------------|---|--|--|--|---|---|---|
| Norman Broadhurst | -   | -  | 125,000  | -  | -   | -   | 125,000   |
| Alan Galley       | 2,000   | 1,012,500  | -  | 200  | 101,250   | -   | -   |
| Douglas Downie    | 2,000   | 1,012,500  | -  | 200  | 101,250   | -   | -   |
| Eddie Fitzsimons  | 2,000   | 131,600  | 60,000   | 200  | 13,160  | 6,000   | 340,000   |
| Robert Goundry    | 2,850   | -  | 60,000   | 285  | -   | 6,000   | 140,000   |
| Oliver Huntsman   | -   | -  | -  | -  | -   | -   | -   |
| Peter Maybury     | -   | -  | 125,000  | -  | -   | 12,500  | 75,000  |
| Neil McLean       | 250   | -  | 60,000   | -  | -   | 6,000   | 140,000   |
| Hugh Mellor       | -   | -  | 25,000   | -  | -   | -   | 25,000  |

During the period all classes of ordinary shares were converted from 10p shares to 1p shares. The share options were granted during the year and can be exercised within 10 years of the grant date. This is the first year that options were granted. None of these options lapsed or were exercised during the year. Eddie Fitzsimons had an interest bearing staff loan of £12,000, which was fully repaid on the 8<sup>th</sup> June 2001.

## **FREIGHTLINER HEAVY HAUL LIMITED REPORT AND ACCOUNTS 2002**

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### **DISABLED EMPLOYEES**

The company gives full consideration to applications for employment from disabled persons where a handicapped or disabled person can adequately fulfil the requirements of the job.

An employee who becomes disabled is encouraged to remain in the company's employment, in the same job if this is practical. If a change of job is necessary, such an employee is considered for any suitable alternative work, which is available, and the company will provide training if necessary.

### **EMPLOYEE INVOLVEMENT**

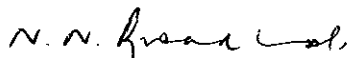
During the financial period, the policy of providing employees with information has been continued through the staff magazine and through management and staff bulletins. Regular meetings are held between local management and employees to allow the free flow of information and ideas.

Freightliner Heavy Haul employees participate directly in the business through the holding company's employee 'Shares For All' share scheme by which employees can hold and trade shares in Management Consortium Bid Limited.

### **AUDITORS**

Deloitte & Touche have expressed their willingness to continue in office as auditors and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Directors and signed on behalf of the Board.



Norman Broadhurst

17<sup>th</sup> July 2002



Eddie Fitzsimmons

17<sup>th</sup> July 2002

## **FREIGHTLINER HEAVY HAUL LIMITED**

### **REPORT AND ACCOUNTS 2002**

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#### **STATEMENT OF DIRECTORS' RESPONSIBILITIES**

United Kingdom company law requires the directors to prepare financial statements for each financial period, which give a true and fair view of the state of affairs of the company at the end of the financial period and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for the system of internal control, and for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FREIGHTLINER HEAVY HAUL LIMITED**  
**REPORT AND ACCOUNTS 2002**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF  
FREIGHTLINER HEAVY HAUL LIMITED**

We have audited the financial statements of Freightliner Heavy Haul Limited set out on pages 6 to 15 which have been prepared under the accounting policies set out therein.

**Respective responsibilities of directors and auditors**

As described in the statement of directors' responsibilities, the company's directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibility is to audit the financial statements in accordance with relevant United Kingdom legal and regulatory requirements and auditing standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report for the above year and consider the implications for our report if we become aware of any apparent misstatements.

**Basis of audit opinion**

We conducted our audit in accordance with United Kingdom auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Opinion**

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30 March 2002 and of its profit for the 52 weeks then ended and have been properly prepared in accordance with the Companies Act 1985.



Deloitte & Touche  
Chartered Accountants and Registered Auditors  
Hill House  
1 Little New Street  
London EC4A 3TR  
17<sup>th</sup> July 2002

**FREIGHTLINER HEAVY HAUL LIMITED**  
**REPORT AND ACCOUNTS 2002**

**PROFIT AND LOSS ACCOUNT**

**for the 52 weeks ended 30th March 2002**

|  |              | <b>2002</b>            | <b>2001</b>            |
|--|--------------|------------------------|------------------------|
|  |              | <b>52 weeks ended</b>  | <b>52 weeks ended</b>  |
|  |              | <b>30th March 2002</b> | <b>31st March 2001</b> |
|  | <b>Notes</b> | <b>£000's</b>          | <b>£000's</b>          |
| TURNOVER                                       | 2            | 37,715                 |                        |
| OTHER OPERATING EXPENDITURE                    | 3,4,5,6      | (32,375)               |                        |
| OPERATING PROFIT                               |              | 5,340                  |                        |
| BANK INTEREST RECEIVABLE                       |              | 156                    |                        |
| PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION  |              | 5,496                  |                        |
| TAXATION ON PROFIT ON ORDINARY ACTIVITIES      | 7            | (1,586)                |                        |
| PROFIT FOR THE FINANCIAL PERIOD AFTER TAXATION | 15           | 3,910                  |                        |

ALL RESULTS RELATE TO CONTINUING ACTIVITIES

# FREIGHTLINER HEAVY HAUL LIMITED

## REPORT AND ACCOUNTS 2002

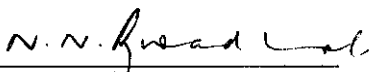
### BALANCE SHEET

as at 30th March 2002

|  | <u>Notes</u> | <u>30th March 2002</u> |               | <u>31st March 2001</u> |               |
|--|--------------|------------------------|---------------|------------------------|---------------|
|  |              | <u>£000's</u>          | <u>£000's</u> | <u>£000's</u>          | <u>£000's</u> |
| <b>FIXED ASSETS</b>                                    |              |                        |               |                        |               |
| TANGIBLE FIXED ASSETS                                  | 8            |                        | 239           |                        |               |
| <b>CURRENT ASSETS</b>                                  |              |                        |               |                        |               |
| DEBTORS  | 9            | 14,623                 |               | -                      |               |
| CASH AT BANK AND IN HAND                               | 10           | 378                    |               | -                      |               |
| <b>TOTAL CURRENT ASSETS</b>                            |              | <b>15,001</b>          |               | -                      |               |
| <b>CREDITORS : amounts falling due within one year</b> | 11           | <b>(11,330)</b>        |               | -                      |               |
| <b>NET CURRENT ASSETS</b>                              |              |                        | <b>3,671</b>  |                        |               |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>           |              |                        | <b>3,910</b>  |                        |               |
| <b>NET ASSETS</b>                                      |              |                        | <b>3,910</b>  |                        |               |
| <b>CAPITAL AND RESERVES</b>                            |              |                        |               |                        |               |
| CALLED UP SHARE CAPITAL                                | 14           |                        |               |                        |               |
| PROFIT AND LOSS ACCOUNT                                | 15           |                        | 3,910         |                        |               |
| <b>EQUITY SHAREHOLDERS' FUNDS</b>                      |              |                        | <b>3,910</b>  |                        |               |

These financial statements were approved by the Board of Directors on 17<sup>th</sup> July 2002.

Signed on behalf of the Board of Directors.

  
Norman Broadhurst

17<sup>th</sup> July 2002

  
Eddie Fitzsimmons

17<sup>th</sup> July 2002



# **FREIGHTLINER HEAVY HAUL LIMITED**

## **REPORT AND ACCOUNTS 2002**

### STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

for the 52 weeks ended 30th March 2002

Notes

PROFIT FOR THE FINANCIAL PERIOD AFTER TAXATION

TOTAL RECOGNISED GAINS RELATING TO THE PERIOD

| 2002   |
|--------|
| £000's |
| 3,910  |
| 3,910  |

| 2001   |
|--------|
| £000's |
| -      |
| -      |

### RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS

for the 52 weeks ended 30th March 2002

TOTAL RECOGNISED PROFITS RELATING TO THE PERIOD

SHAREHOLDERS' FUNDS BROUGHT FORWARD

SHAREHOLDERS' FUNDS AT END OF PERIOD

| 2002   |
|--------|
| £000's |
| 3,910  |
| -      |
| 3,910  |

| 2001   |
|--------|
| £000's |
| -      |
| -      |
| -      |

# **FREIGHTLINER HEAVY HAUL LIMITED**

## **REPORT AND ACCOUNTS 2002**

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### **1. ACCOUNTING POLICIES**

#### **Basis of Preparation**

The financial statements are prepared under the historical cost convention, as modified by the revaluation of freehold and leasehold properties, and in accordance with the Companies Act 1985, as amended by the Companies Act 1989, and the Accounting Standards issued by the Accounting Standards Board. The particular accounting policies adopted are described below.

#### **Statement of Cash Flows**

The Company has taken advantage of the exemption from preparing this statement in accordance with Financial Reporting Standard 1 (Revised 1996). Advantage has been taken of this exemption, as it is the opinion of the directors that the management and performance of solvency and liquidity are managed at group rather than at subsidiary level.

#### **Depreciation**

Depreciation is provided for in equal instalments over the expected useful lives of the assets. The lives used for major categories are as follows:

|                                      |               |
|--------------------------------------|---------------|
| Road Fleet                           | 2 years       |
| Other Equipment, Plant and Machinery | 3 to 10 years |

#### **Deferred Taxation**

Deferred tax is provided in full on timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and legislation. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in financial statements. Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no commitment to sell the asset. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

#### **Leases**

Assets obtained under finance leases are capitalised at their fair value on acquisition and depreciated over their expected useful lives in the same way as owned assets. The capital elements of future obligations under leases are included as liabilities in the balance sheet. The interest elements of the rental obligations are charged to the profit and loss account with interest payable over the period of the lease in proportion to the capital amount outstanding.

Rentals payable under operating leases are charged in the profit and loss in equal amounts over the lease term.

#### **Pension Costs**

The Company operates within the Railway Pensions Scheme which provides pension benefits throughout the railway industry. Contributions to the funds are paid in accordance to their rules and the charge to the profit and loss account reflects the regular service costs of such obligations less a proportion of any realisable actuarial surpluses.

#### **Financial Periods**

The company's accounting reference date is 31<sup>st</sup> March. As permitted by section 223 of the Companies Act 1985, the financial year is treated as ending on the nearest Saturday to 31<sup>st</sup> March. The accounts for the current year cover the 52 week period from 1<sup>st</sup> April 2001 to 30<sup>th</sup> March 2002.

### **2. TURNOVER**

Turnover represents amounts derived from transport, haulage and other services which fall within Freightliner Heavy Haul's ordinary activities after deduction of trade discounts and excluding value added tax. The turnover arises in the United Kingdom, and which in the directors' opinion constitutes the Company's principal activity.

In the directors' opinion the profit before tax and net assets are derived from the company's principal activity and all arises in the United Kingdom.

# **FREIGHTLINER HEAVY HAUL LIMITED**

## **REPORT AND ACCOUNTS 2002**

### **3. INFORMATION REGARDING DIRECTORS AND EMPLOYEES**

#### **3a DIRECTORS**

|  | <b>2002</b>   | <b>2001</b>   |
|--|---------------|---------------|
|  | <b>£000's</b> | <b>£000's</b> |
| Aggregate amount of emoluments paid or receivable by directors in respect of their qualifying services | 138           | -             |
|  | <b>No.</b>    | <b>No.</b>    |
| The number of directors to whom retirement benefits are accruing under a defined benefit scheme        | 1             | -             |

#### **3b EMPLOYEES (Including Directors)**

Staff costs during the period

|                       | <b>2002</b>   | <b>2001</b>   |
|-----------------------|---------------|---------------|
|                       | <b>£000's</b> | <b>£000's</b> |
| Wages and Salaries    | 7,839         | -             |
| Social security costs | 586           | -             |
| Pension costs         | 434           | -             |
|                       | <b>8,859</b>  | -             |

The average number of employees during the period was made up as follows:

|                  | <b>2002</b>           | <b>2001</b>           |
|------------------|-----------------------|-----------------------|
|                  | <b>Average Number</b> | <b>Average Number</b> |
| Train Operations | 135                   | -                     |
| Administrative   | 47                    | -                     |
|                  | <b>182</b>            | -                     |

### **4. COMPANIES ACT PROFIT AND LOSS FORMAT**

In the opinion of the directors the nature of the Company's business is such that in order to facilitate understanding of the Company's results, the Companies Act 1985 (Schedule 4) headings and sub-headings in respect of cost of sales, gross profit or loss, distribution costs and administrative expenses, have been adapted to show operating expenditure as in note 5 to the accounts.

### **5. ANALYSIS OF OPERATING EXPENDITURE**

|                                  | <b>2002</b>   | <b>2001</b>   |
|----------------------------------|---------------|---------------|
|                                  | <b>£000's</b> | <b>£000's</b> |
| Total staff costs                | 8,859         | -             |
| Materials, supplies and services | 12,873        | -             |
| Track access charges             | 4,744         | -             |
| Depreciation                     | 37            | -             |
| General expenses and overheads   | 5,862         | -             |
|                                  | <b>32,375</b> | -             |

# **FREIGHTLINER HEAVY HAUL LIMITED**

## **REPORT AND ACCOUNTS 2002**

### **6. OPERATING RESULTS – OTHER INFORMATION**

Operating profit is after charging:

|                                | 2002<br>£000's | 2001<br>£000's |
|--------------------------------|----------------|----------------|
| Auditors' fees                 | 10             |                |
| Depreciation on owned assets   | 37             |                |
| Rentals under operating leases |                |                |
| Hire of plant and machinery    | 8,006          |                |
| Land and buildings             | 81             |                |

### **7. TAXATION ON PROFIT ON ORDINARY ACTIVITIES**

#### **7a) Analysis of charge**

|  | 2002<br>£000's | 2001<br>£000's |
|--|----------------|----------------|
| <u>Corporation tax</u>                               |                |                |
| UK Corporation tax charge for the year (see note 7b) | 1,586          |                |
| <u>Deferred tax</u>                                  |                |                |
| Timing differences, origination and reversal         |                |                |
| Taxation on profit/(loss) on ordinary activities     | 1,586          |                |

#### **7b) Factors affecting the tax charge for the year**

The difference between the current tax charge and the amount calculated by applying UK corporation tax rate are as follows:

|   | 2002<br>£000's | 2001<br>£000's |
|---|----------------|----------------|
| Profit on ordinary activities before tax  | 5,496          |                |
| Tax on profit on ordinary activities at standard rate of UK corporation tax (30%) | 1,649          |                |
| <u>Factors affecting charge:</u>  |                |                |
| Disallowable expenses   | 100            |                |
| Capital allowances for period in excess of depreciation                           | (10)           |                |
| Group relief claimed for nil consideration  | (153)          |                |
| Current tax charge for the year (see note 7a)                                     | 1,586          |                |

# **FREIGHTLINER HEAVY HAUL LIMITED** **REPORT AND ACCOUNTS 2002**

## **8. TANGIBLE FIXED ASSETS**

|  | <u>Road<br/>Fleet</u> | <u>Plant, machinery<br/>and equipment</u> | <u>Total</u>  |
|--|-----------------------|---|---------------|
|  | <u>£000's</u>         | <u>£000's</u>                             | <u>£000's</u> |
| <b>COST</b>                                  |                       |   |               |
| Opening balance at 1st April 2001            | -                     | -   | -             |
| Vested transfers from fellow group companies | -                     | 156                                       | 156           |
| Additions during the period                  | 13                    | 107                                       | 120           |
| At 30th March 2002                           | 13                    | 263                                       | 276           |
| <b>ACCUMULATED DEPRECIATION</b>              |                       |   |               |
| Opening balance at 1st April 2001            | -                     | -   | -             |
| Vested transfers from fellow group companies | -                     | -   | -             |
| Charge for the period                        | (2)                   | (35)                                      | (37)          |
| At 30th March 2002                           | (2)                   | (35)                                      | (37)          |
| <b>NET BOOK VALUES</b>                       |                       |   |               |
| At 30th March 2002                           | 11                    | 228                                       | 239           |
| At 31st March 2001                           | -                     | -   | -             |

*There were no leased assets throughout the period.*

## **9. DEBTORS**

|                                    | <u>2002</u>   | <u>2001</u>   |
|------------------------------------|---------------|---------------|
|                                    | <u>£000's</u> | <u>£000's</u> |
| Trade debtors                      | 5,250         |               |
| Amounts owed by group undertakings | 9,129         |               |
| Other debtors                      | 208           |               |
| Prepayments and accrued income     | 36            |               |
|                                    | 14,623        |               |

## **10. CASH AT BANK AND IN HAND**

|                          | <u>2002</u>   | <u>2001</u>   |
|--------------------------|---------------|---------------|
|                          | <u>£000's</u> | <u>£000's</u> |
| Cash at bank and in hand | 378           |               |

## **11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                    | <u>2002</u>   | <u>2001</u>   |
|------------------------------------|---------------|---------------|
|                                    | <u>£000's</u> | <u>£000's</u> |
| Trade creditors                    | 4,972         |               |
| Amounts owed to group undertakings | 2,106         |               |
| Taxation and social security       | 2,473         |               |
| Accruals                           | 1,779         |               |
|                                    | 11,330        |               |

# **FREIGHTLINER HEAVY HAUL LIMITED**

## **REPORT AND ACCOUNTS 2002**

### **12. FINANCIAL COMMITMENTS**

At 30<sup>th</sup> March 2002 the company was committed to making the following payments during the next period in respect of operating leases.

|                           | 2002<br>Land and<br>buildings<br>£000's | 2002<br>Plant and<br>machinery<br>£000's | 2001<br>Land and<br>buildings<br>£000's | 2001<br>Plant and<br>machinery<br>£000's |
|---------------------------|---|--|---|--|
| <u>Leases that expire</u> |   |  |   |  |
| Within one year           | 26                                      | -  | -                                       | -  |
| Within two to five years  | 8                                       | 1,722                                    | -                                       | -  |
| Over five years           | 98                                      | 4,560                                    | -                                       | -  |
|                           | 132                                     | 6,282                                    | -                                       | -  |

### **13. PROVISIONS FOR LIABILITIES AND CHARGES**

The amounts of deferred taxation provided and not provided in the accounts are as follows:

|                                | Provided<br>2002<br>£000's | Provided<br>2001<br>£000's | Not<br>Provided<br>2002<br>£000's | Not<br>Provided<br>2001<br>£000's |
|--------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Short term timing differences  | (10)                       | -                          | (19)                              | -                                 |
| Accelerated capital allowances | 10                         | -                          | -                                 | -                                 |
|                                | -                          | -                          | (19)                              | -                                 |

### **14. CALLED UP SHARE CAPITAL**

|   | 2002<br>Number of<br>shares<br>£'s | 2001<br>Number of<br>shares<br>£'s |
|---|------------------------------------|------------------------------------|
| Authorised Ordinary Shares Capital at £1 each | 1,000 1,000                        | 1,000 1,000                        |
| Allotted, called up and fully paid            | 1 1                                | 1 1                                |

### **15. RESERVES**

|                     | Profit<br>and loss<br>account<br>£000's |
|---------------------|---|
| At 1st April 2001   | -                                       |
| Profit for the year | 3,910                                   |
| At 30th March 2002  | 3,910                                   |

## FREIGHTLINER HEAVY HAUL LIMITED REPORT AND ACCOUNTS 2002

### 16. PENSION COMMITMENTS

The pension costs figures used in these accounts comply with the current pension cost standard SSAP24. Under transitional arrangements for FRS 17 the company is required to disclose the information, set out in note 16b, about the scheme and the figures that would have been shown in the current balance sheet.

#### 16a) SSAP 24 disclosures

The company participates within the Freightliner Section of the Railway Pension Scheme. This is a funded, contributory, defined benefit scheme available to all employees within the group including Freightliner Heavy Haul Limited. The assets and liabilities attributable to the group members are held as an identifiable sub-fund within the Trust and are not subdivided to the individual companies within the group. Actuarial valuations are based on the total scheme assets/liabilities and the cost of accruing benefits are applied uniformly to all the companies and employees in the ratio 60% company and 40% employee.

On the advice of the pensions management current cash contributions of pensionable pay were increased on 1<sup>st</sup> January 2002 to 9% from the company and 6% from the employee (previously 7.5% and 5% respectively). On 1<sup>st</sup> July 2002 there was a further increase to 12% (employer) and 8% (employee).

The scheme is subject to triennial valuation by independent actuaries, Watson Wyatt Partners. The last valuation was carried out at 31<sup>st</sup> December 1998 using the projected unit method. The following actuarial assumptions were applied:

|  |       |
|--|-------|
| Rate of salary increase in excess of price inflation | 1.50% |
| Rate of return on investments                        | 6.75% |

The market value of the scheme assets was £73.2million. Assets were taken into account at an assessed value which equated to 84% of the market value. On this basis, the funding level in the scheme was 123%. The regular cost to the company of benefit accrual is 60% of the total cost, equivalent to £0.6m for this period. The actuarial surplus attributable to the company has been amortised in equal amounts over an 11 year period, representing the average working lifetime of employees. The net pension expense resulting is £0.4million. Therefore the company has recognised a provision within the accounts of £0.1million representing the difference between the actual expense and actual pensions contributions made of £0.3million.

#### 16b) FRS 17 disclosure

The scheme as described under 16a above is "multi-employer". It is available to all employees in Freightliner Heavy Haul and the employees within the other group companies, Freightliner Limited and Management Consortium Bid Limited. The fund is not separately identifiable between the three participating companies and contributions by employer/employee are the same. Under the requirements of FRS 17 the assets and liabilities have been allocated to each company applying a reasonable basis for the split (employees' accrued pension liabilities within the scheme).

The valuation used for FRS 17 disclosures has been based on the most recent actuarial valuation at 31<sup>st</sup> December 1998 and updated by independent actuaries, Mercer Human Resource Consulting to take account of the requirements of FRS 17 in order to assess the liabilities of the scheme at 30<sup>th</sup> March 2002. Scheme assets are stated at their market value at 30<sup>th</sup> March 2002, and have been advised by the scheme administrators as the Group's share of the Railway Pension Scheme total assets.

#### Disclosure of actuarial assumptions

|  | <u>At 30/3/02</u> |
|--|-------------------|
| Rate of increases in salaries          | 4.25%             |
| Rate of increase in Pension in payment | 2.75%             |
| Discount rate                          | 6.00%             |
| Inflation assumption                   | 2.75%             |

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### 16b) FRS 17 disclosure (continued)

The fair value of assets in the company's section and the expected rate of return were:

|                                     | <u>Long-term</u><br><u>rate of return</u><br><u>expected at</u><br><u>30/3/02</u> | <u>Value at</u><br><u>30/3/02</u><br><u>£000's</u> |
|-------------------------------------|---|--|
| Equities/Pooled funds               | 7.50%   | 4,797  |
| Bonds                               | 5.75%   | 537  |
| Property                            | 7.50%   | 301  |
| Total market value of assets        |   | 5,635  |
| Present value of scheme liabilities |   | (5,728)  |
| Deficit in the scheme               |   | (93)   |
| Related deferred tax                |   | -  |
| Net Pension liability               |   | (93)   |

### 17. ULTIMATE PARENT COMPANY AND CONTROLLING ENTITY

The ultimate parent company and controlling entity is Management Consortium Bid Limited, incorporated in Great Britain. Copies of the group accounts may be obtained from The Podium, 1 Eversholt Street, London, NW1 2FL.

### 18. RELATED PARTY TRANSACTIONS

The company has taken advantage of the exemption in FRS 8 paragraph (c) not to disclose transactions with other group companies that qualify as related parties.