



## Annual report and accounts 2022 to 2023

## Accountability report

The Accountability Report is split into three sub-sections.

- a corporate governance report, which includes the directors' report, the Statement of Accounting Officer's responsibilities and a governance statement;
- a remuneration and staff report, which includes pay and benefits received by executive and non-executive Board members and details of staff numbers and cost; and
- a parliamentary accountability and audit report, which allows readers to understand ORR's
  expenditure against the money provided to it by Parliament by examining the Statement
  of Outturn against Parliamentary Supply and includes a copy of the audit certificate and
  report made to Parliament by the head of the National Audit Office, setting out his opinion
  on the financial statements.

Corporate governance report

Remuneration and staff report

Parliamentary accountability and audit report