Diversity and Inclusion Strategy: 2024 to 2027

The ORR Board

Setting out a clear path to 2027, it is based solidly on the learning from our first strategy. ORR has worked hard to understand not just where we are as an organisation and how our goals, actions and processes can be improved, but also what has changed in the world of D&I over the last three years. I am pleased to have seen significant engagement with ORR colleagues to build the strategy.

Listening to and learning from our people is essential for continuous improvement and I hope that involvement will help ensure its success.

The ORR Board's People Committee and the Board will continue to take an active interest in the new strategy, not only in its implementation but in what it achieves. I look forward to seeing positive outcomes for both colleagues and the organisation.

I have seen the benefits that diversity and inclusion can bring to organisations – from better decision-making to greater trust among the customers and communities they serve – and as Board Champion for D&I I am delighted to see this refreshed strategy for ORR.

Anne Heal, Non-Executive Director and Board Champion for D&I

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