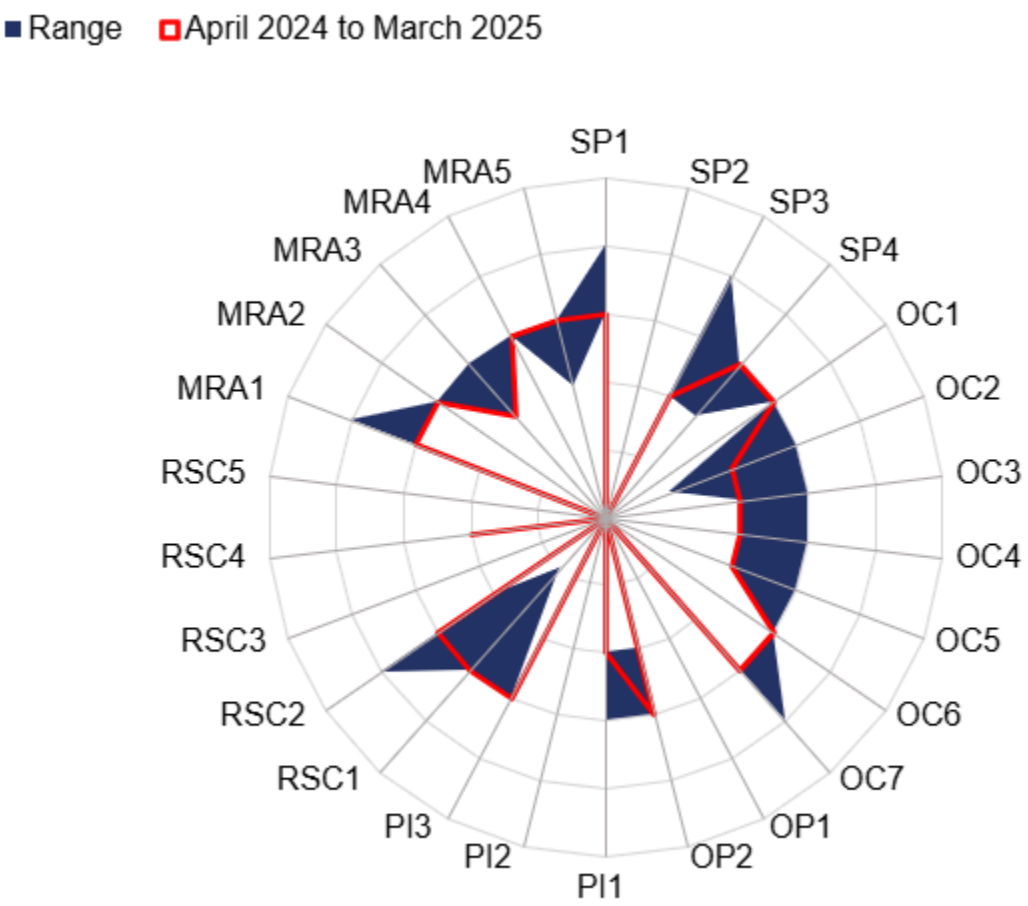
Annual report of health and safety on Britain's railways 2024 to 2025

Annex A: RM3 diagrams

Figure A1: Network Rail 2024 to 2025 RM3 assessment



Source: ORR

Table A1: Network Rail 2024 to 2025 RM3 assessment

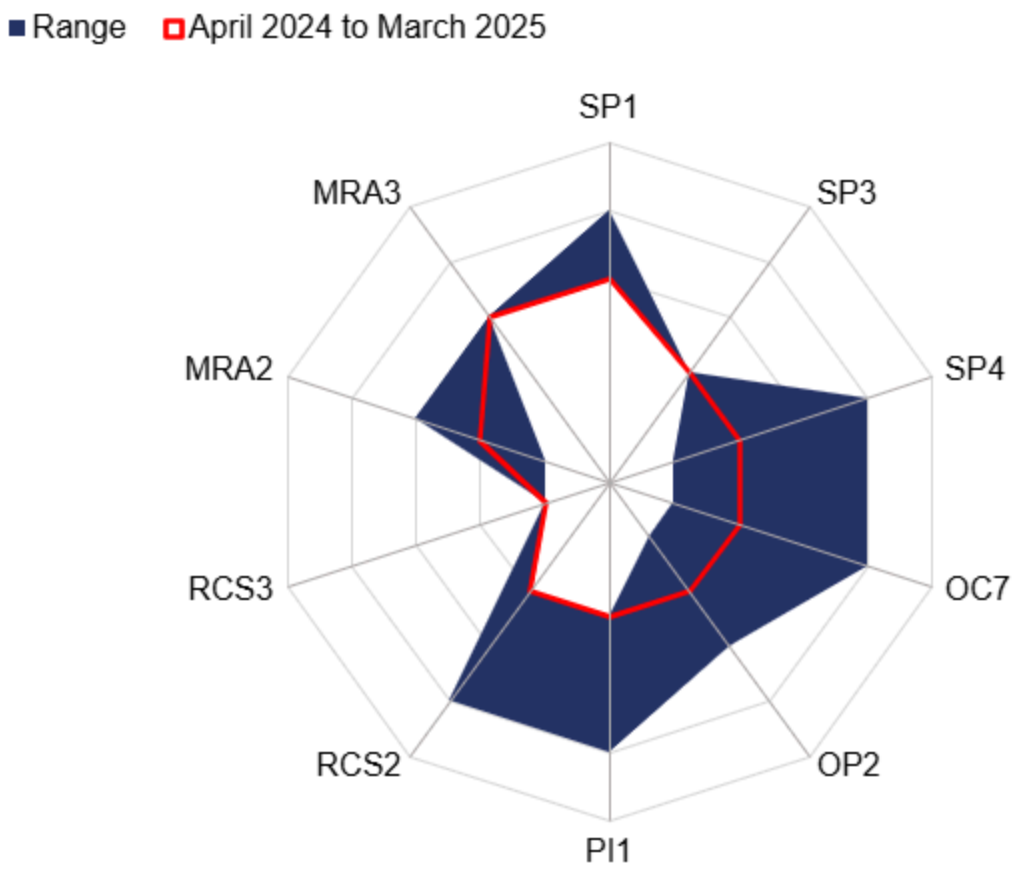
Code	Description	Assessed level (April 2024 to March 2025)	Minimum	Maximum
SP1	Leadership	3	3	4
SP2	Health and Safety Policy	Not assessed		
SP3	Board Governance	2	2	4
SP4	Written Safety Management System	3	2	3
OC1	Allocation of Responsibilities	3	3	3
OC2	Management and Supervisory Accountability	2	1	3

Code	Description	Assessed level (April 2024 to March 2025)	Minimum	Maximum
OC3	Organisational Structure	2	2	3
OC4	Internal Communication Arrangements	2	2	3
OC5	System Safety and Interface Arrangements	2	2	3
OC6	Organisational Culture	3	3	3
OC7	Record Keeping, Document Control, and Knowledge Management	3	3	4
OP1	Worker Involvement and Internal Co-operation	Not assessed		
OP2	Competence Management System	3	2	3

Code	Description	Assessed level (April 2024 to March 2025)	Minimum	Maximum
PI1	Risk Assessment and Management	2	2	3
PI2	Objective and Target Setting	Not assessed		
PI3	Workload Planning	3	3	3
RSC1	Safe Systems of Work Including Safety Critical Work	3	1	3
RSC2	Management of Assets	3	2	4
RSC3	Change Management (Operational, Process, Organisational, and Engineering)	Not assessed		
RSC4	Control of Contractors and Suppliers	2	2	2

Code	Description	Assessed level (April 2024 to March 2025)	Minimum	Maximum
RSC5	Emergency Planning	Not assessed		
MRA1	Proactive Monitoring Arrangements	3	3	4
MRA2	Audit	3	3	3
MRA3	Incident Investigation	2	2	3
MRA4	Management Review	3	3	3
MRA5	Corrective Action	3	2	3

Figure A2: Heritage and minor railways 2024 to 2025 RM3 assessment



Source: ORR

Table A2: Heritage and minor railways 2024 to 2025 RM3 assessment

Code	Description	Assessed level (April 2024 to March 2025)	Minimum	Maximum
SP1	Leadership	3	3	4
SP3	Board Governance	2	2	2

Code	Description	Assessed level (April 2024 to March 2025)	Minimum	Maximum
SP4	Written Safety Management System	2	1	4
OC7	Record Keeping	2	1	4
OP2	Competence Management System	2	1	3
PI1	Risk Assessment and Management	2	2	4
RCS2	Management of Assets	2	2	4
RCS3	Change Management	1	1	1
MRA2	Audit	2	1	3

Code	Description	Assessed level (April 2024 to March 2025)	Minimum	Maximum
MRA3	Incident Investigation	3	3	3

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