 

**New starter information**

Please enter details in block capital letters. This information will be used to verify data held on you is up to date and accurate, and means that you give your consent for it to be stored and processed on the ORR HR and Finance databases as required by the General Data Protection Regulation (GDPR) and Data Protection Act 2018.

Please note that data collected from all sections of this form will be stored by HR in accordance with its privacy notice.

# Section A: Personal Details

|  |  |
| --- | --- |
|  | **Enter details below (block letters)** |
| **Job Title** |  |
| **Title** |  |
| **First Name** |  |
| **Middle Name** |  |
| **Last Name** |  |
| **Preferred First Name** |  |
| **Date of Birth** |  |
| **National Insurance Number** |  |

**Section B: Address and Contact Details**

|  |  |
| --- | --- |
|  | **Enter details below (block letters)** |
| **Address** |  |
| **Postcode** |  |
| **Home Telephone** |  |
| **Mobile Telephone** |  |
| **E-Mail Address** |  |

# Section C: Additional Information

At ORR we share strong values about the way we work together and we are committed to promoting diversity and inclusion. Providing the data below helps us comply with the Public-Sector Equality Duty and legal obligations and, most importantly, help us to understand our colleagues better. The information supplied is strictly confidential and will be used solely for the purpose of providing anonymous statistical data information to monitor the diversity of our workforce.

|  |  |
| --- | --- |
|  | **Select appropriate response or enter details below** |
| **Gender** | Male/Female |
| **Marital Status** | Single/Married/Civil Partnership/Divorced/Partnered/prefer not to say |
| **Gender reassignment** | Not applicable/transsexual/undergoing gender reassignment |
| **Sexual orientation** | Bisexual/gay/heterosexual/lesbian/other/prefer not to say |
| **Belief** |  |
| **Ethnic origin** |  |
| **Nationality** |  |
| **Disability / Special Needs** | Yes/no/prefer not to say |
| **If yes please provide details** |  |

**Section D: Bank/Building Society Details**

|  |  |
| --- | --- |
|  | **Enter details below (block letters)** |
| **Account Name**  **(e.g. Miss A. Other)** |  |
| **Account Type** |  |
| **Account No. (8 Digits) or Building Society Roll No.** |  |
| **Sort Code (6 Digits)** |  |
| **Bank/Building Society Name** |  |

**Section E: Expenses**

Please choose from the following options, and place a ‘’ in the box next to the appropriate one:

|  |  |
| --- | --- |
|  |  |
| - I confirm that any expenses claimed should be paid into the bank/building society account listed in Section D of the New Starter form. |  |

Or

|  |  |
| --- | --- |
|  |  |
| - I would like any expenses claimed paid into a different bank/building society account to the account detailed in Section D of the New Starter form, and give details below: |  |

|  |  |
| --- | --- |
|  | **Enter details below (block letters)** |
| **Account Name**  **(e.g. Miss A. Other)** |  |
| **Account Type** |  |
| **Account No. (8 Digits) or Building Society Roll No.** |  |
| **Sort Code (6 Digits)** |  |
| **Bank/Building Society Name** |  |

**Section F: Emergency Contact Details**

|  |  |
| --- | --- |
|  | **Enter details below (block letters)** |
| **Name** | This person will need to sign the Emergency Contact Consent Form |
| **Relationship** |  |
| **Address** |  |
| **Daytime Telephone Number** |  |

# Section G: Conflicts of interest

Please read the Conflicts of Interest policy found a[t](http://www/) [[www.orr.gov.uk/careers/when-you-join-orr](http://www.orr.gov.uk/careers/when-you-join-orr)] and place a ‘’ in the boxes below to confirm actions taken:

|  |  |
| --- | --- |
|  |  |
| I have read and understand the ORR policy on conflicts of interests and, to the best of my knowledge, I declare that: |  |
| * I, my spouse/partner or any dependents do not hold financial interest in a publicly quoted company whose business has a very large rail or road sector element, and whose finances and/or activities may be materially affected by ORR decisions. * My spouse/partner or any dependents are not employed in the UK rail or road sector. |  |
| I wish to register:  - a financial interest held by me, my spouse/partner or any dependents in companies/organisations involved in the UK rail or road sector.  I wish to register:  - a private interest held by me, my spouse/partner or any dependents in companies/organisations involved in the UK rail or road sector.  I wish to register:  - employment by my spouse/partner or any dependents in companies/organisations involved in the UK rail or road sector**.** |  |

# Declaration

* I certify that the information I have provided above is, to the best of my knowledge, true and accurate.
* I confirm that my emergency contact have given consent for their information to be shared with ORR.
* I give my consent to have my photograph taken and used for HR purpose including staff ID pass.
* I give my consent for the information I have provided above to be stored and processed on the HR/payroll and Finance databases in accordance with its privacy notice.

**NAME:……………………………………………………………………………….. SIGNATURE: ………………………………………..(electronic is acceptable) DATE:……………………**