# Musculoskeletal disorder (MSD)

**Arriva Trains Wales** 



### Purpose

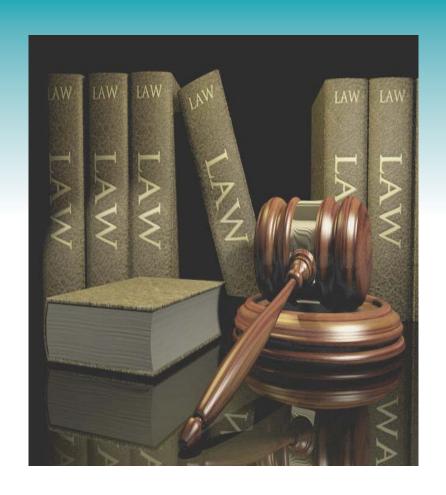


- Background to the Arriva cases judgment to carpal tunnel
- Where we are
- Who is involved
- Approach taken using the MAT Tool
- Lessons learned/ issues / feedback on the process



## Background to the Arriva cases Judgement

- In 2009 4 drivers from Carmarthen depot reported suffering pain in their wrists and arms.
- The pain was caused by poor posture and frequency of movement of power brake handles.
- Case was taken to magistrates court and ATW lost the case resulting in damages.
- ATW failed to undertake a suitable and sufficient risk assessment of the driving tasks/cabs.
- The issue of driver risk assessments was raised at ATOC safety forum.
- RSSB was asked by the industry to develop an risk assessment process for the industry T940.





#### Where are we now



- We have measured all cabs
- Appointed anthropometric specialist to evaluate the fit between the driver and the cab
- Through our Cab Environment Group we have engaged with ASLEF union explaining our approach to MSD Assessment for individuals
- To date 4 individual drivers have been assessed using the MAT Tool
- We are undertaking a generic risk assessment for train driving



#### Who is involved

- ALSEF & TSSA unions
- Human Resources
- Ergonomic consultant
- Health and Safety Reps
- Occupational Health
- Train Driver Function
- Safety Function
- Fleet
- Cab Environment Group





# Approach taken using the MAT Tool

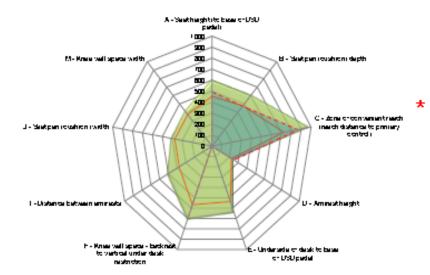
- We identified those drivers who complained they were suffering ULD. These drivers were: -
  - reviewed by Occupational Health
  - Anthropometrically Measured
  - Individual assessed in cab when train driving using MAT Tool
  - Filmed drivers during MSD Assessment
  - Produced MSD Assessment report
- The MAT Tool has been used: -
  - to assist in the design of new cab driving seats (Class 150)
  - for re-positioning\_primary controls (such as Warning Horn and AWS)



#### Lesson from Individual assessments

- Individual driver assessment time consuming
- Results page was difficult to analyse because cabs are suboptimal and drivers are unlikely to have a best fit!
- Drivers believed 'red' means some action is required.
- Using MAT Tool for cab alterations had some success, particularly in new seat design
- The MAT Tool enabled us to identify where aids such as back supports could be used, but this could create other risks!
- The MAT Tool has benefits and provides a structured assessment. However, experience from using the tool probably requires further work to improve ease of use and analysis.

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#### Feed Back on Process



- One day training provided on use of MAT Tool
- Further guidance on the tool was initially provided, however RSSB project team moved onto other initiatives
- There was no scope within the project to further evaluate the effectiveness of the MAT tool when used in anger.
- A review process/lessons learnt should be built into a large majority of projects undertaking by RSSB



# Any Questions

